



# Mount Carmel Area School District

SUSAN M. NESTICO  
ELEMENTARY SCHOOL PRINCIPAL

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Dear parent/guardian,

This year at MCAES we will continue to use Tornado P.R.I.D.E. School Wide Behavior Plan. School Wide Positive Behavior Support (SWPBS) is a proactive approach to discipline that promotes appropriate student behavior and increased learning. The Mount Carmel Area School District implemented the SWPBS program at the start of the 2012-2013 school year.

The SWPBS model conceptually aligns with Pennsylvania's three-tiered Multi-Tiered System of Supports (MTSS) framework. This program is not a curriculum that students participate in for only a few weeks. Rather, it is a coordinated effort by all of the adults in the school to teach expected behaviors, supervise, and intervene when any inappropriate behavior occurs.

The agreed upon positive behavior theme is Tornado **P.R.I.D.E.**, as all students will be taught to adhere to the expected behaviors accordingly:

- **P** - Preparation
- **R** - Respect
- **I** - Integrity
- **D** - Dedication
- **E** - Effort

**Tornado P.R.I.D.E.** is about acknowledging students who choose to do the right thing while simultaneously focusing on helping students develop the interpersonal skills that help them to be College and Career Ready.

The first week of school is dedicated to teaching expected behaviors throughout all areas of the school. As the school year progresses, students are awarded "Tornado Tickets" when they exhibit exceptional examples of appropriate, positive behavior. The tickets may be turned in and entered in a drawing for prizes. We will continue rewarding Tornado Tickets throughout the school year to students who show their **Tornado P.R.I.D.E.** and prizes will be awarded regularly.

Please help us by encouraging your child to do their best and show his/her **Tornado P.R.I.D.E.** on a regular basis. Thank you for your continued support in making our school the best it can be.

Sincerely,

Handwritten signature of Susan M. Nestico in black ink.

Susan M. Nestico  
Principal  
Mount Carmel Area Elementary

Handwritten signature of Amanda Stepenaskie in black ink.

Amanda Stepenaskie  
Assistant Principal  
Mount Carmel Area Elementary