Mount Carmel Area School District
Agenda
June 17, 2021

Work session: 6:30 p.m. – 7:00 p.m.

I. **Call to Order**: 7:00 p.m. Board Room

II. **Roll Call**:

III. **Announcements**:

IV. **Recognition of Student Merit Award Winners.**
High School – Talia Mazzatesta (May)
Elementary – Penelope Sebastian (May)

V. **Approval of Minutes**:
A motion is needed to approve the minutes of the May 17, 2021 Regular Board Meeting.
(Voice Vote)

VI. **PTA Representative Report.**

VII. **Recognition of Guests desiring to speak to listed agenda items. - Please state name and address.**

VIII. **Administrative Reports:**

A. Superintendent

B. Principal's Reports:
1. Senior High School
2. Junior High School
3. Elementary

C. Special Education

D. Maintenance Report

E. Athletic Director's Report

IX. **Athletic Items:**
A. A motion is needed to approve Athletic Item 1. through 4. as listed:
(Roll Call Vote)

1. Approve Frank Kane Jr. as a volunteer Assistant Girls Varsity Soccer coach as per the letter presented, pending the receipt of all clearances.

2. Hire Cassandra Niglio as Assistant Athletic Director for the 2021-2022 school year at a stipend of $10,000.00.

3. Approve the revision to the Athletic Policy as presented.

4. Approve the Parent and Student Athletic Handbook as presented.

Financial Items:
A. A motion is needed to approve Financial Items 1. through 4. ***(Roll Call Vote)***

1. Treasurer Report
2. Cafeteria Report

3. Athletic Fund Report
4. Payment of Bills

X. Committee Reports:

A. Mount Carmel Area Education Foundation

XI. New Business – Action Items:

A. A motion is needed to approve New Business Items 1. through 22. as listed: ***(Roll Call Vote)***

1. Approve to elect _____ as School Board Treasurer for the 2021-2022 fiscal year with a performance bond of $100,000.00.

2. Approve Attorney Edward Greco as solicitor at a retainer of $_____ for the 2021-2022 fiscal year.

3. Approve UNB Bank as depository for the school district.

4. Approve the authorization of facsimile signatures of the board officers, high school principal, and superintendent of schools for school related affairs for the 2021-2022 school year.

5. Approve and adopt the 2021-2022 final fiscal year budget for the Mount Carmel Area School District in the amount of $21,278,909.19.

6. Approve the re-enacting and continuation of the resolution providing for the levy and assessment of a school tax for the general purposes on real property in the Mount Carmel Area School District for the 2021-2022 fiscal year at a rate of 55.64 mills on a dollar for Northumberland County, and 34.37 mills on a dollar for Columbia County.

7. Approve the 2021 Homestead and Farmstead Exclusion Resolution in the amount of $1,329.44 for a reduction of $73.97 in real estate taxes for approved homestead properties. (There are no approved Farmstead properties).

8. Approve the re-enacting and continuation of the resolution levying and assessing a per capita tax for general school purposes of five dollars on each resident or inhabitant over the age of eighteen years of age within the Mount Carmel Area School District for the 2021-2022 fiscal year.

9. Approve the re-enacting and continuation of the resolution levying and assessing a per capita tax of five dollars under the provisions of Act 511 for general school purposes on each resident or inhabitant over the age of eighteen years of age within the boundaries of the Mount Carmel Area School District for the 2021-2022 fiscal year.

10. Approve the re-enacting and continuation of the resolution levying and assessing an occupation tax of ten dollars under the provisions of Act 511 for general school purposes on any person engaged in any occupation, trade, or profession within the boundaries of the Mount Carmel Area School District for the 2021-2022 fiscal year.

11. Approve the re-enacting and continuation of the resolution for a tax under the provisions of Act 511 for general school purposes at the rate of one-half of one percent of salaries, wages, commissions, and other compensation and net profits earned by residents of the Mount Carmel Area School District for the 2021-2022 fiscal year.

12. Approve the re-enacting and continuation of the resolution providing for the levy and assessment of a school tax for general purposes under the “Local Tax

Enabling Act" upon the privilege of leasing unimproved lands or portions thereof within the Mount Carmel Area School District for the 2021-2022 fiscal year.

13. Approve the re-enacting and continuation of the resolution levying and assessing an occupation tax under the provisions of Act 511 for general school purposes on all residents of the Mount Carmel Area School District who are eighteen years of age or older at a rate of 180% for the 2021-2022 fiscal year.

14. Approve the re-enacting and continuation of a resolution providing for the levy and assessment of a school tax for general purposes under the "Local Tax Enabling Act" upon the transfer of an interest in real property to the extent that transfers are subject to the tax imposed by the Commonwealth of PA on said real estate transfers within the geographical limits of the Mount Carmel Area School District for the 2021-2022 fiscal year.

15. Approve the resolution providing for the levy and assessment of a school tax on real property in the Mount Carmel Area School District for the fiscal year 2021-2022 for the general purpose and to pay authority rental and debt service.

16. Approve the contract with Behavioral Health Associates and Mount Carmel Area School District for the 2021-2022 school year as per the letter presented.

17. Award the district's insurance contract to Varano Insurance Agency in the amount of $173,242.00.

18. Approve the certified tuition rates, for use during the 2021-2022 school term, at Elementary $7,932.39 and High School $9,201.39.

19. Approve the renewal agreement for Blackboard Connect Service for the 2021-2022 school year as per the renewal presented.

20. Approve the MOU with the Mount Carmel Area Education Foundation as presented. The MOU will pay summer school instructors $30 per hour. This MOU will be in effect until August 20, 2021.

21. Approve the revised 2020-2021 520.1 PDE Emergency Plan Template as presented.

22. Approve the first reading of the following Board Policy and attachment:

815.1 Livestream Video (Number change only)
221 Dress Code
816 District Social Media
831 Electronic Signatures/Records

XII. <u>Personnel Items</u>:

A. A motion is needed to approve Personnel Items 1. through 20. as listed:
<u>(Roll Call Vote)</u>

1. Approve the following personnel at $30.00 per hour for 8.5 hours per week, for a total of 6 weeks, for the ESY program: Jenette Stapert, Lindsey Beaver, Brionne Dyszel, Nikki Cole, Beth Kaczmarczyk,Taylor Tamecki and Melissa Shurock. (The district will be using ESSER funding to pay for ESY staff salaries as per attached MOU.) This is retroactive from June 15, 2021.

2. Approve Dauna Backey, Carlie McGinley and Matthew Gunn as aides for the ESY program at a salary of $10.00 per hour, for 8 hours per week, for a total of 6 weeks. This is retroactive from June 15, 2021.

3. Approve the following teachers at $30.00 per hour, on an as-needed basis for Elementary Summer School/Elementary Tutoring during the 2021 summer: Amy Watkins, Taylor Tamecki, Darla Hood, Ana Ditchey, Lisa Toms, Brooke Bartol, Diane Rogowsky, Brynna Mudry, Kristen Florio, Katie Francis, Patricia Kiefaber, Carissa Cunningham and Patricia Pupo. These are grant positions paid through the American Rescue Plan's ESSER grant funding to address learning loss.

4. Approve teachers Brynna Mudry and Kristen Florio as participating in CSIU's Quality Matters - Design Your Own Course - summer workshop with a stipend of $900.00 each. The stipends are funded through ESSER grant funding to address learning loss.

5. Hire Colleen Kane as a van driver for ESY and Summer Lunch Program at her current rate per hour salary rate.

6. Hire _____ as a Special Education Teacher, at Step __, Bachelor's/Master's, at a salary of $ _____ with/without benefits, as per the teachers contract.

7. Hire _____ as a Special Education Teacher, at Step __, Bachelor's/Master's, at a salary of $ _____ with/without benefits, as per the teachers contract. He/She will fill a vacancy due to retirement/reassignment.

8. Hire _____ as an Elementary Teacher, at Step _____, Bachelor's/Master's, at a salary of $_____ with/without benefits, as per the teachers contract.He/She will fill a vacancy due to retirement.

9. Approve tenure for the following staff: Clayton Brown, Hannah Monger, Amy Corrigan, Alexandra Danilowicz, Darla Hood, and Taylor Tamecki.

10. Approve Marissa Matukaitis as a volunteer Assistant Color Guard Instructor for the MCA Big Red Band as per the letter presented, pending the receipt of all clearances.

11. Accept the resignation of Alexandra Forbes as part-time aide, effective immediately as per the letter presented.

12. Accept the resignation of Bart McCollum as a Physical Education Aide, effective June 8, 2021 as per the letter presented.

13. Accept the resignation of Lorraine Britt as a part-time teacher aide, effective immediately as per the letter presented.

14. Approve the revision to the Supportive Services Contract as presented.

15. Approve a $.50 salary increase for all support employees, effective July 1, 2021. This increase was included in the 2021-2022 General Fund Budget.

16. Approve a 3% salary increase for all members of the Act 93 agreement and the Professional Employees' Compensation Plan, effective July 1, 2021, as per the terms of the agreements. This increase was included in the 2021-2022 General Fund Budget.

17. Motion to approve revision to the Act 93 agreement, for a 3 year term, from July 1, 2021 to June 30, 2024, as presented. Note: Mr. Greg Sacavage's retirement is based on the terms and conditions of the 2017 (previous) Act 93 agreement.

18. Approve a 3% salary increase for Business Manager, Corrina Lesko, effective July 1, 2021, as per the terms of her contract. This increase was included in the 2021-2022 General Fund Budget.

19. Motion to approve Pete Cheddar's two year contract as Superintendent at a salary of $100,000 for the 2021-2022 school year and $106,500 for the 2022-2023 school year. This contract replaces the previous contract.

20. A motion is needed to accept the applications and place them on file.

    Applications to be placed on file:

Canouse, Felicia - Berwick, PA	Early Ed
Coulbourn, Amy - Paxinos, PA	Elem Ed
Crocker, Lindsey - Mount Carmel, PA	Elem Ed; Sp Ed
Elgin, Michael - Mount Carmel, PA	Security
Hower, Lauryn - Elysburg, PA	Early Ed
Jones, Sarah - Watsontown, PA	Early Ed
Korkuch, Brooke - Mount Carmel, PA	Early Ed; Sp Ed
Laudenslager, Hope - Middleburg, PA	Early Ed; Sp Ed
Martz, Shanna - New Columbia, PA	Elem Ed
Maynard, Lynn - Milton, PA	Early Ed; Music
Marshlek, Crystal - Mount Carmel, PA	Aide
Mettler, Allison - Danville, PA	Early Ed; Sp Ed
Miller, Shaylee - Ashland, PA	Early Ed
Newcomer, Erin - Danville, PA	Early Ed; Sp Ed; Grades 5-6
Pantalone, Cassidy - Elysburg, PA	Early Ed
Rooney, Miranda - Elysburg, PA	Early Ed
Taylor, Justin - Bloomsburg, PA	Early Ed
Uhler, Madeline - Lykens, PA	Early Ed; Grades 5-6

XIII. Public Comments and Questions:

XIV. Adjournment.

XV. Future Meetings:
Regular Meeting – July 15, 2021

XVI. Board Handouts:
A. Minutes of the May 17, 2021 Regular Board Meeting