# Mount Carmel Area School District
# Amended Agenda
# August 12, 2024

Work session: 6:30-7:00 p.m.

**I.** **Call to Order**: 7:00 P.M. Board Room

**II.** **Roll Call**:

**III.** **Announcements**:

**IV.** **Approval of Minutes**:
A motion is needed to approve the minutes of the July 18, 2024 Regular Board Meeting.
***(Voice Vote)***

**V.** **PTA Representative Report.**

**VI.** **Recognition of Guests desiring to speak to listed agenda items. - Please state name and address.**

**VII.** **Administrative Reports:**

A. Superintendent

Principal's Reports:

1. Senior High School
2. Junior High School
3. Elementary

B. Special Education Director's Report

C. Maintenance Report

D. Athletic Director's Report

**VIII.** **Athletic Items:**

A. A motion is needed to approve Athletic Item 1. through 6. as listed:
***(Roll Call Vote)***

1. Approve the revised Physical Therapy Contract with STAR Inc. Physical Therapy as proposed that includes athletic therapy services for cheerleading and Lourdes Regional students that Co-op with MCA athletes.

2. Approve the resignation of Darla Kalbarchick as Junior High Girls' Basketball Coach effective immediately, as per the letter presented.

3. Approve to hire Carole Lubeskie as Junior High Cross Country Coach at Step 1 with a salary of $1,200.00.

4. Approve to hire Emily Walter as Junior High Girls' Basketball Coach at Step 1 with a salary of $1,100.00.

5. Approve Sara Paulson as Volunteer Junior High Girls' Basketball Coach.

6. Approve the updated facility usage form as presented.

**IX. Financial Items:**

A. A motion is needed to approve Financial Items 1. through 4. ***(Roll Call Vote)***

1. Treasurer Report
2. Cafeteria Report
3. Athletic Fund Report
4. Payment of Bills

**X. Committee Reports:**

A. Mount Carmel Area Education Foundation

**XI. New Business – Action Items**:

A. A motion is needed to approve New Business Items 1. through 14. as listed: ***(Roll Call Vote)***

1. Approve the 2024-2025 Driver List as presented, pending receipt of clearances and driving record.

2. Approve the textbook and reading list and the district curricula for the 2024-2025 school year, as presented.

3. Approve the Flexible Instruction for the Mount Carmel Area School District's Pre-K Counts Program as presented.

4. Approve the annual agreement between Pearson /AIMSwebplus and Mount Carmel Area School District as per the agreement presented.

5. Approve the agreement between MAXIM Educational Institution and Mount Carmel Area School District for the 2024-2025 School year as presented.

6. Approve the 1 year maintenance agreement with the McClure Company as per the proposal presented.

7. Approve the Blended Learning Services Agreement between Mount Carmel Area School District and VLN as per the agreement presented.

8. Approve the agreement between Mount Carmel Area School District and the CSIU to provide Special Education Services for the 2024-2025 school year, as per the agreement presented.

9. Approve Evans Painting for home stadium bleacher upgrades that include PA prevailing wage labor in the Lump Sum amount of $29,117.92 required to install the work as presented. This project is being funded with the Capital Reserve Project Fund.

10. Approve Shumaker PDT for auditorium upgrades that include PA prevailing wage labor in the Lump Sum amount of $1,000.50 required to install the work as presented. This project is being funded with the Capital Reserve Project Funds.

11. Approve Eslinger Lighting Inc. for auditorium upgrades that include PA prevailing wage labor in the Lump Sum amount of $49,850.00 required to install the work as presented. This project is being funded with the Capital Reserve Project Funds.

12. Approve the one time donation of $1,000.00 to the Mount Carmel Area Tornado Buddy Bag Program by the Class of 2024 as per the letter presented.

13. Approve the Class of 2024 Scholarship as per the letter presented.

14. Approve the second and final reading of the following board policies:

| | |
|---|---|
| *218* | *Student Discipline* |
| *218.1* | *Weapons* |
| *218.2* | *Terroristic Threats* |
| *222* | *Tobacco and Vaping Products* |
| *227* | *Controlled Substances/Paraphernalia* |
| *323* | *Tobacco and Vaping* |
| *801* | *Public Records* |
| *803* | *School Calendar* |
| *805* | *Emergency Preparedness and Response* |
| *805.1* | *Relations With Law Enforcement Agencies* |
| *805.2* | *School Security Personnel* |
| *806* | *Child Abuse* |
| *904* | *Public Attendance at School Events* |
| *909* | *Municipal Government Relations* |

**XII. <u>Personnel Items</u>:**

A. A motion is needed to approve Personnel Items 1. through 29. as listed:
***<u>(Roll Call Vote)</u>***

1. Accept the resignation of Jenette Stapert as Elementary Special Education Teacher effective July 23, 2024 as per the letter presented
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2. Accept the resignation of Rachael Murphy as Secondary ELA Teacher effective immediately as per the letter presented.

3. Accept the resignation of Erin Schwalm as Jr/Sr High Nurse effective August 12, 2024 as per the letter presented.

4. Accept the resignation of Tiffany Mulvehill as part time JH-SH aide effective immediately. She would like to remain on the substitute list as per the letter presented.

5. Approve the salary reclassification of Kristen Florio from Step 8 Bachelor's with a salary of $46,916.00 to Step 8 Master's with a salary of $47,977.00 as per the certificate presented.

6. Approve to hire Megan Stelma, under emergency certification, as an Elementary School Teacher at a salary of $40,257.00 (Bachelor's Scale), with benefits as per the teacher's contract with a start date of August 19, 2024. This position is open due to a resignation.

7. Approve to hire Lisa Trask as a JH-SH Nurse at a salary of $60,630.00(Master's + 30 Scale) with benefits as per the teacher's contract with a start date of August 19, 2024. This position is open due to a resignation.

8. Approve to hire Bryce Perles as a JH-SH English Language Arts Teacher at a salary of $38,598.00 (Bachelor's Scale) with benefits as per the teacher's contract with a start date of August 19, 2024. This position is open due to a resignation.

9. Approve to hire Melissa Clark as a Secondary Math Teacher at a salary of $61,226.00 (Master's Scale) with benefits as per the teacher's contract with a start date of August 19, 2024. This position is open due to a resignation.

10. Approve to hire Kylie Ulrich as a Secondary Math Teacher at a salary of $38,598.00 (Bachelor's Scale) with intern emergency certification with benefits

as per the teacher's contract with a start date of August 19, 2024. This position is open due to a resignation.

11. Approve to reclassify Luke Darrup from a Secondary Math teacher to a Secondary Social Studies teacher at his current salary. This position is open due to a resignation.

12. Approve to hire LeAnn Popp as part time JH-SH aide at a rate of $12.00 per hour not to exceed 30 hours per week, without benefits.

13. Approve Kelly Konyar, Heather Billman, Kaitlyn McGinley, Amy Watkins, Beth Ann Burns, Jennifer Wetzel and Lisa Toms as homebound instructors for the 2024-2025 school year.

14. Approve Trish Sheehe as Co-Op Supervisor with a stipend of $1,500.00.

15. Approve a $400.00 stipend for Steve Saukaitis for duties completed as spring musical technician.

16. Approve Joseph Rogutski as part time JH-SH security at 4 hours per day at a rate of $12.00 per hour, without benefits pending file completion.

17. Approve Evelina Scicchitano as part time JH-SH hallway monitor at 6 hours per day, not to exceed 30 hours per week at a rate of $12.00 per hour, without benefits.

18. Approve Gregory Sacavage as Associate Athletic Director at a salary of $14,000.00 for the 2024-2025 school year.

19. Approve a $1,000.00 stipend for Amanda Stepanaskie as District School Safety Coordinator.

20. Approve a salary increase for Assistant Elementary Principal, Amanda Stepenaskie, from $77,450.00 to $81,194.00.

21. Approve a salary increase for Jr High Principal, John Darrah, from $77,574.00 to $81,324.00.

22. Approve a salary increase for District Systems Manager, Gary Trefsger, from $63,999.00 to $66,999.00.

23. Approve a salary increase for Business Manager, Corrina Lesko, from $72,871.00 to $74,871.00.

24. Approve a salary increase for Building and Grounds Director, Frank Brosh, from $58,257.00 to $64,257.00.

25. Approve to reclassify Ronald Ryan from Elementary Assistant Maintenance Supervisor to High School Maintenance employee.

26. Approve to reclassify Devon McCollum from High School Maintenance employee to Elementary Assistant Maintenance Supervisor with a $1.00 per hour salary increase.

27. Approve the Administrative Compensation Plan (Act 93), effective July 1, 2024 through June 30, 2027, pending final contract language.

28. Approve the mentors and stipends for the following new teachers, as listed below:

| Mentor | Teacher | Stipend |
|---|---|---|
| Tracey Rhodes | Jennifer Wetzel | $165.00 |
| Rachael Darrah | Megan Stelma | $500.00 |
| Yvonne Sierdinski | Kylie Ulrich | $500.00 |
| Andrew Yaracz | Melissa Clark | $165.00 |
| Kelly Tappe | Lisa Trask | $165.00 |
| Kathy Schauer | Bryce Perles | $500.00 |
| Matt Cuttic | Michael Scicchitano | $500.00 |

29. A motion is needed to add Zachary Gerber to the substitute list pending file completion.

**XIII. Public Comments and Questions:**

**XIV. Adjournment.**

**XV. Future Meetings:**
Regular Meeting – September 19, 2024

**XVI. Board Handouts:**
A. Minutes of the July 18, 2024 Regular Board Meeting