# Mount Carmel Area School District
## Agenda
## June 26, 2025

**Work session:** 6:30 p.m. - 7:00 p.m.

**I.** **Call to Order**: 7:00 p.m. Board Room

**II.** **Roll Call**:

**III.** **Announcements**:

**IV.** **Approval of Minutes**:
A motion is needed to approve the minutes of the May 15, 2025 Regular Board Meeting.
***(Voice Vote)***

**V.** **PTA Representative Report.**

**VI.** **Recognition of Guests desiring to speak to listed agenda items. - Please state name and address.**

**VII.** **Administrative Reports:**

A. Superintendent

B. Principal's Reports:
   1. Senior High School
   2. Junior High School
   3. Elementary

C. Special Education

D. Maintenance Report

E. Athletic Director's Report

**VIII.** **Athletic Items:**

A. A motion is needed to approve Athletic Items 1. through 7. as listed:
***(Roll Call Vote)***

1. Approve the facilities by Mount Carmel Area Cheerleading as per the Facility Access Request presented.

2. Approve the revised coaching salary scale effective July 1, 2025, as presented.

3. Approve the purchase of 30 football helmets at a cost of $11,747.50.

4. Approve the purchase of the initial wrestling uniforms for the recently approved Girls Wrestling program.

5. Approve Brian Christiana as Head Junior High Football Coach at Step 7, with a salary of $1,700 as per the letter presented.

6. Approve Timmy Wargo as Assistant Junior High Football Coach at Step 1, with a salary of $1,200.00.

7. Approve Brendan Boris as a Volunteer Junior High Football Coach as per the letter presented.

**IX. Financial Items:**

A. A motion is needed to approve Financial Items 1. through 4. ***(Roll Call Vote)***

1. Treasurer Report
2. Cafeteria Report
3. Athletic Fund Report
4. Payment of Bills

**X. Committee Reports:**

A. Mount Carmel Area Education Foundation

**XI. New Business – Action Items**:

A. A motion is needed to approve New Business Items 1. through 29. as listed: ***(Roll Call Vote)***

1. Approve to elect Edward Zack as School Board Treasurer for the 2025-2026 fiscal year with a performance bond of $100,000.00**.**

2. Approve Attorney Edward Greco as School Board Solicitor at a retainer of $4,500.00 and $80.00 per hour for additional services as needed, for the term of July 1, 2025 to December 31, 2025.

3. Approve UNB Bank as depository for the school district.

4. Approve the authorization of facsimile signatures of the board officers, high school principal, and superintendent of schools for school related affairs for the 2025-2026 school year.

5. Approve and adopt the 2025-2026 final fiscal year budget for the Mount Carmel Area School District in the amount of $26,401,264.80, with a 1 mill tax increase.

6. Approve the re-enacting and continuation of the resolution providing for the levy and assessment of a school tax for the general purposes on real property in the Mount Carmel Area School District for the 2025-2026 fiscal year at a rate of 61.59 mills on a dollar for Northumberland County, and 40.32 mills on a dollar for Columbia County.

7. Approve the 2025 Homestead and Farmstead Exclusion Resolution in the amount of $2,249 for a reduction of $138.52 in real estate taxes for approved homestead properties. (There are no approved Farmstead properties).

8. Approve the re-enacting and continuation of the resolution levying and assessing a per capita tax for general school purposes of five dollars on each resident or inhabitant over the age of eighteen years of age within the Mount Carmel Area School District for the 2025-2026 fiscal year.

9. Approve the re-enacting and continuation of the resolution levying and assessing a per capita tax of five dollars under the provisions of Act 511 for general school purposes on each resident or inhabitant over the age of eighteen years of age within the boundaries of the Mount Carmel Area School District for the 2025-2026 fiscal year.

10. Approve the re-enacting and continuation of the resolution levying and assessing an occupation tax of ten dollars under the provisions of Act 511 for general school purposes on any person engaged in any occupation, trade, or profession within the boundaries of the Mount Carmel Area School District for the 2025-2026 fiscal year.

11. Approve the re-enacting and continuation of the resolution for a tax under the provisions of Act 511 for general school purposes at the rate of one-half of one percent of salaries, wages, commissions, and other compensation and net

profits earned by residents of the Mount Carmel Area School District for the 2025-2026 fiscal year.

12. Approve the re-enacting and continuation of the resolution providing for the levy and assessment of a school tax for general purposes under the “Local Tax Enabling Act” upon the privilege of leasing unimproved lands or portions thereof within the Mount Carmel Area School District for the 2025-2026 fiscal year.

13. Approve the re-enacting and continuation of the resolution levying and assessing an occupation tax under the provisions of Act 511 for general school purposes on all residents of the Mount Carmel Area School District who are eighteen years of age or older at a rate of 180% for the 2025-2026 fiscal year.

14. Approve the re-enacting and continuation of a resolution providing for the levy and assessment of a school tax for general purposes under the “Local Tax Enabling Act” upon the transfer of an interest in real property to the extent that transfers are subject to the tax imposed by the Commonwealth of PA on said real estate transfers within the geographical limits of the Mount Carmel Area School District for the 2025-2026 fiscal year.

15. Approve the resolution providing for the levy and assessment of a school tax on real property in the Mount Carmel Area School District for the fiscal year 2025-2026 for the general purpose and to pay authority rental and debt service.

16. Approve the certified tuition rates, for use during the 2025-2026 school term, at Elementary $9,473.87 and High School $9,916.81.

17. Approve the agreement with The Vista School for the 2025-2026 school year as presented.

18. Approve the agreement with New Story and Mount Carmel Area School District for the 2025-2026 school year as presented. (There are Currently 5 students attending).

19. Approve the district’s insurance contract to Varano Insurance Agency in the amount of $213,744.00.

20. Approve Evans Painting for visitor stadium bleacher upgrades in the Lump Sum amount of $151,725.00 required to install the work as presented. This project is being funded by the Capital Reserve Project Fund.

21. Approve the Silvertip Inc. change order in the amount of $3,740.50 as presented. This is being funded by the Capital Reserve Project Fund.

22. Approve the 2025-2026 Pre-K Counts Partnership Agreement Guidelines between Mount Carmel Area School District and Shamokin Area School District as presented.

23. Approve the Memorandum of Understanding between CSIU Northumberland Headstart Agency and Mount Carmel Area School District as presented.

24. Approve the agreement between Mount Carmel Area School District and the CSIU to provide Special Education Services for the 2025-2026 school year, as per the agreement presented.

25. Approve the revised 2025-2026 School Year Calendar as presented.

26. Approve the agreement with Bowersox and Associates, LLC, for psychoeducational services, as per the agreement presented.

27. Approve the Kulpmont Field agreement between the Borough of Kulpmont and and the Mount Carmel Area School District, as presented.

28. Approve the 3 year teacher contract for the term of July 1, 2025 to June 30, 2028.

29. Approve the first reading of the following board policies and attachments:

*626 Federal Fiscal Compliance*
*Attachment Allowability of Costs*
*Attachment Procurement*
*Attachment Cash Management*
*Attachment Costs Obligations Property*
*Attachment Subrecipient Monitoring*

*626.1 Travel Reimbursement - Federal Programs*
*827 Conflict of Interest*

**XII. Personnel Items:**

A. A motion is needed to approve Personnel Items 1. through 34. as listed:
***(Roll Call Vote)***

1. Accept the resignation of Abigail Hager as Kindergarten Teacher, effective June 12, 2025 as per the letter presented.

2. Accept the resignation of Abbi Swartz as Elementary PBIS Advanced Tier II Team Member.

3. Approve to hire Landen Kern and Tyrese Hartman as a part time student workers at a rate of $12.00 per hour.

4. Approve to hire Shannon O'Donnell as a part-time elementary custodial worker for 4 hours per day at a rate of $12.00 per hour.

5. Approve Matthew Cuttic as the English Department Chairperson due to the retirement of Kathryn Schauer.

6. Approve Danielle Hooper as the Elementary Yearbook Adviser beginning with the 2025-2026 school year with a stipend of $500.00.

7. Approve Joseph Rogutski as 2025 summer lunch program monitor, up to 3 hours per day, at $12.00 per hour from June 9, 2025 through July 17, 2025.

8. Approve Madalynn Gregory as a 2025 ESY Program Teacher at $25.00 per hour not to exceed 8.5 hours per week for a total of 6 weeks, retroactive from June 17, 2025.

9. Approve Colleen Seid as a 2025 ESY Program Teacher/Monitor at $25.00 per hour not to exceed 8.5 hours per week for a total of 6 weeks.

10. Approve Elizabeth Slotterback as an aide for the 2025 ESY Program at her current hourly rate, not to exceed 8 hours per week , for a total of 6 weeks
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11. Approve Rochelle Kronenwetter as a substitute aide for the 2025 ESY Program at her current hourly rate, not to exceed 8 hours per week, for a total of 6 weeks.

12. Approve Ana Ditchey as Elementary Data Specialist/MTSS Coordinator with a stipend of $1,000.00. This is included in the 2025-2026 General Fund Budget.

13. Approve Carleen Zlockie as the elementary school PBIS Advanced Tier II Coordinator/Coach with a $1,000.00 stipend for the 2025-2026 school year. This is included in the 2025-2026 General Fund Budget.

14. Approve the following: Erin Berger, Kaitlyn McGinley, Nicole Steinbauer, Katherine Francis, Thomas Dulsky, Jill Ecker, Kerri Molesevich, Brooke Heim and Lori Heath as members of the elementary school PBIS Advanced Tier II Team with a stipend of $600.00 per member for the 2025-2026 school year. This is included in the 2025-2026 General Fund Budget.

15. Approve the following: Bethann Burns, Amy Watkins, Nicole Steinbauer and Jill Ecker as members of the elementary school's 2025-2026 Families and Schools Together (FAST) Family Engagement team with a stipend each of $600.00 per FAST cycle. Stipends are grant funded through Title I Family Engagement grant funding.

16. Approve Lori Heath as the elementary school's 2025-2026 school year Families and Schools Together (FAST) Family Engagement Team Coordinator with a stipend of $1,000.00. This stipend is grant funded through Title I Family Engagement funding.

17. Approve to hire Veronica Lentini and Karen Rockwell as members of the elementary school's 2025-2026 Families and Schools Together (FAST) Family Engagement team with a stipend of $600.00 each. These stipends are grant funded through Title I Family Engagement Funding.

18. Approve to hire Maci Mazzatesta as an elementary School Teacher at a salary of $47,636.00 with benefits as per the teacher's contract with a start date of August 18, 2025. This position is open due to a retirement.

19. Approve to hire Angel Farrone as an elementary School Teacher at a salary of $44,916.00 with benefits as per the teacher's contract with a start date of August 18, 2025. This position is open due to a resignation.

20. Approve to hire Josh Kleha as a high school English Language Arts teacher at a salary of $58,188.00 with benefits as per the teacher's contract with a start date of August 18, 2025. This position is open due to a retirement.

21. Approve Matthew Davis as a 180 day substitute teacher in the elementary building for the 2025-2026 school year, at $125.00 per day, without benefits.

22. Approve Marissa Matukaitis as a 180 day substitute teacher in the elementary building for th 2025-2026 school year, at $125.00 per day, without benefits.

23. Approve to tenure the following staff: Shane Corrigan, Abigail Hager, Nicole Kiley, Christina Venna-Waugh and Beth Kaczmarczyk.

24. Approve Bernard Stellar to teach summer band lessons at $14.00 per hour at a maximum of 5 hours per week for 8 weeks.

25. Approve Bernard Stellar to teach band lessons during the 2025-2026 school year at a rate of $14.00 per hour for a maximum of 5 hours per week.

26. Approve Erica Nestico and Christina Venna-Waugh to complete guidance counselor duties for not more than 70 hours at their per diem rate for the summer of 2025.

27. Approve Carole Lubeskie to complete home/school liaison work for not more than 50 hours at her per diem rate for the summer of 2025.

28. Approve the Mount Carmel Area High School Band to perform at the annual Santa Parade as per the letter presented.

29. Approve salary increases for all support staff employees, effective July 1, 2025. This increase was included in the 2025-2026 General Fund Budget.

30. Approve salary increases for all members of the Act 93 Agreement and the Professional Employees Compensation Plan, effective July 1, 2025, as per the terms of the agreements. This increase was included in the 2025-2026 General Fund Budget.

31. Approve a salary increase for Business Manager, Corrina Lesko, effective July 1, 2025, as per the terms of her contract. This increase was included in the 2025-2026 General Fund Budget.

32. Approve to add Jonathan Nissley to Klinger's 2024-2025 Bus Driving List.

33. Add Caitlyn Keim, Sarah Niemi, Andrew Wislock, Madison Day, Edward Ososkie, Ryan Gidaro, Maddelyn Griscavage, Makayla Swoyer, Thomas Davis, Barbara Bettleyon, Ciera Spangler, Ashley Papincak , Marissa Matukaitis, Clarissa Gidaro, John Fisher, Dara Tuttle and Gregory Mentzer to the substitute list pending file completion.

34. Approve the renewal of the agreement with Lisa Varano as educational consultant with Next Century, Inc, as presented.

**XIII. Public Comments and Questions:**

**XIV. Adjournment.**

**XV. Future Meetings:**
Regular Meeting – July 17, 2025

**XVI. Board Handouts:**
A. Minutes of the May 15, 2025 Regular Board Meeting