Mount Carmel Area School District
Agenda
January 15, 2026

Work session: 6:30 P.M. – 7:00 P.M.

I. **Call to Order**: 7:00 P.M. Board Room

II. **Roll Call**:

III. **Announcements**:

IV. **Recognition of Student Merit Award Winners:**
High School – Connor Ryan (January)
Elementary – Paul Kross (January)

V. **Approval of Minutes**:
A motion is needed to approve the minutes of the December 3, 2025 Special Board Meeting and December 3, 2025 Reorganization Meeting. **(Voice Vote)**

VI. **PTA Representative Report.**

VII. **Recognition of Guests desiring to speak to listed agenda items. - Please state your name and address.**

VIII. **Administrative Reports:**

A. Superintendent

B. Principal's Reports
1. Senior High School
2. Junior High School
3. Elementary

C. Special Education Director's Report

D. Maintenance Report

E. Athletic Director's Report

IX. **Athletic Items:**

A. A motion is needed to approve Athletic Items l. through 7. as listed. (Roll Call)

1. Approve the use of facilities by MCA Cheerleading as per the Facility Access Request presented.

2. Approve purchase for wireless electronic scoreboard at a price not to exceed $573.00.

3. Approve the resignation of Gregory Lubeskie as Volunteer Varsity Baseball Coach.

4. Approve Tom Wiedner as Volunteer Elementary Wrestling Assistant Coach.

5. Approve Corey Pisarz as Volunteer Elementary Wrestling Assistant Coach.

6. Approve to reclassify Beth Gensemer from a Volunteer Developmental Diving Coach to an Assistant Varsity Swim Coach/Head Diving Coach at a salary of $1,900.00.

7. Approve to reclassify Mason Fantini from an Assistant Varsity Swim Coach to a Volunteer Assistant Developmental Swim Coach.

X. **Financial Items:**

A. A motion is needed to approve Financial Items 1. through 4. (Roll Call)

1. Treasurer Report
2. Cafeteria Report
3. Athletic Fund Report
4. Payment of Bills

XI. Committee Reports:

A. Mount Carmel Area Education Foundation

XII. New Business – Action Items:

A. A motion is needed to approve New Business Items 1. through 10. as listed. (Roll Call)

1. Approve the annual donation to the Mount Carmel Area Public Library in the amount of $4,000.00.

2. Approve the annual contract between the district and Big Foot Crossing, for treating the football and soccer fields, at a total cost of $5,832.00.

3. Approve the agreement between Mount Carmel Area School District and IDEA-B for the 2025-2026 school year as presented.

4. Adopt the Act 1 Resolution to not raise school district taxes above the index for the 2026-2027 General Fund Budget.

5. Approve Ronnie Baker to be added to Klinger's driver list.

6. Approve the emergency HVAC repair from the McClure Company in the amount of $7,530.00 as presented.

7. Approve the purchase of 4 new tires from Weaver's Tire Service Inc. not to exceed $1,400.00 for the district's 2008 Kubota.

8. Approve Berkheimer OneSource for the comparison and processing of the district's Act 80 records at a cost of $775.00.

9. Approve the agreement between Mount Carmel Area School District and River Rock Academy for the 2025-2026 school year as per the agreement presented.

10. Approve the first reading of the following board policies and attachments:

626 Federal Fiscal Compliance attachment: Procurement - Federal Programs

610 Purchases Subject to Bid-Quotation

XIII. Personnel Items:

A. A motion is needed to approve Personnel Items 1. through 16. as listed. (Roll Call)

1. Accept the resignation of Susan Nestico as Elementary School Principal as per the letter presented.

2. Reclassify Amanda Stepenaskie from Assistant Elementary School Principal to Elementary School Principal at a salary of $92,500.00 effective immediately. This position is open due to a resignation.

3. Approve Heather Billman as Assistant Elementary School Principal at a salary of $76,226.00 effective immediately. This position is open due to a reassignment.

4. Approve revised contract with NXC and Lisa Varano to serve in role as Education Consultant. Rate per hour will be $50 with max of 312 hours per calendar year.

5. Approve Corrina Lesko as Assistant Federal Programs Director at a stipend of $1,500. This stipend will be prorated for the remainder of the 2025-2026 school year.

6. Approve the independent contract with Suzie Nestico to provide Educational Consultation services related to Federal Programs. Rate per hour will be $50 with max of 50 hours. Contract will end August 31, 2026.

7. Accept the resignation of Susan Conley as a part-time transportation aide, effective immediately as per the letter presented.

8. Approve to reclassify Toni Becker as part-time van driver to a substitute van driver as per the letter presented.

9. Approve to hire Drew Pellowski as a full time maintenance employee at a salary of $32,000.00 with benefits, with a six month probationary period, effective January 16, 2026.

10. Approve Mike Paulson, Rachel Darrah, Alexandra Danilowicz and Tammy Michaels as OM Coaches for the 2025-2026 school year with a stipend of $200.00 each.

11. Approve Aaron Domanski and Kelly Domanski as OM Advisers for the 2025-2026 school year with a stipend of $300.00 each.

12. Approve Aleah Alderson and Caitlyn Curran as OM Volunteer Coaches.

13. Approve Kathryn Francis, Thomas Dulsky, Madalynn Gregory, Nicole Steinbauer, Lisa Toms, Ann Rusinko, Abbi Swartz, Amy Watkins, Lori Heath, Jordan Ulceski, Megan Stelma and Kaitlyn McGinley for after school tutoring at a rate of $30.00 per hour. This is included in the 2025-2026 school district budget.

14. Approve to hire _____ as an Elementary School Teacher at a salary of _____ with benefits as per the teacher's contract with a start date of _____. This position is open due to a resignation/reassignment.

15. Approve Special Education Teacher Brent Runge and Elementary Art Teacher Whitney Morris for tenure.

16. A motion is needed to accept the applications and place them on file and add to the substitute list pending file completion.

    Applications to be placed on file:

    Kassondra Martz- Substitute Aide

XIV. Public Comments and Questions:

XV. Adjournment.

XVI. Future Meetings:
Regular Meeting – February 19, 2026

XVII. Board Handouts:
A. Minutes of the December 3, 2025 Reorganization Meeting
B. Minutes of the December 3, 2025 Special Board Meeting